

GOLDEN RULES

All Delta SBD employees are expected to comply with our Golden Rules. Non compliance with the Golden Rules is considered serious misconduct which could result in immediate suspension and or termination.

GOLDEN RULES

- *Non compliance with critical procedures/regulations.*
 - *Non adherence to any safety procedure. (SOP, SWP, JSA, etc)*
 - *Failure to undertake the required risk management process. (e.g. JSA, Take 2)*
 - *A breach of Isolation procedures.*
 - *Non adherence to “No Go Zones”.*
 - *Operating equipment without authorization.*
 - *Working under unsupported roof.*
 - *Not adhering to “no road” signage.*
 - *Not adhering to “section inspection boards”.*
 - *Interfering with ventilation devices.*
 - *Defeating safety circuits or operating equipment with a known safety circuit malfunction.*
 - *Not immediately reporting an accident, incident, defect and or hazard or unsafe condition.*
- *Repeated non compliance with safety procedures/regulations.*
- *Deception or misrepresentation.*
- *Willful and/or negligent damage or misuse of safety equipment or Delta SBD/Client’s property.*
- *Assault of any individual on the mine site or at the accommodation.*
- *Offences relating to theft, fraud or corruption.*
- *Consuming or taking alcohol or illegal drugs or being under their influence whilst on site.*
- *Being negligent such as to seriously endanger persons or damage Delta SBD or Client’s property.*
- *Sleeping on the job.*
- *Unruly behaviour and /or damage to Delta SBD or Client’s supplied accommodation.*
- *Refusal and or neglect of duty.*
- *Significant misconduct.*
- *Refusal of either random or routine drug and or alcohol testing or failure to provide results of the same.*



Managing Director, Delta SBD