

# DeltaSBD News



Volume 6, Issue 1, August 2010

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## EMPLOYEE RECOGNITION DINNER

### Annual Recognition Awards

Our Annual Recognition Dinner (ARD) will be held on 20th and 23rd October 2010. The ARD is to recognize individual employee achievement in either **safety** or **innovation** for our Company and Business Units. Any employees can nominate an employee for an award.

Please send your nominations, including details to Julie Jones  
email: [Julie.jones@deltasbd.com.au](mailto:Julie.jones@deltasbd.com.au)

Awards will be announced at our Annual Recognition Dinner

## Deputies Wanted

Calling all aspiring Deputies who are either currently studying or who have recently completed studying for their Deputies Certificate. Deputies are required for existing and upcoming opportunities. Expressions of interest are also sought from anyone who is interested in studying for their Deputies ticket.

Please contact Cecilia Milani, HR Manager  
Ph (02) 4629 0314 Mob: 0400 342 303

## DeltaSBD buys Bucyrus diesel fleet.

DeltaSBD have finalized negotiations to buy Bucyrus's diesel hire fleet consisting of eight FBL10 and five 50t chock trailers. Four of the FBL10s will be upgraded to wet scrubber, while two chock trailers will be upgraded to hydraulic assist wheel units.



## Congratulations!

Congratulations to Kevin Peake who recently completed 15 years service with DeltaSBD.

Kevin works as our Safety and Training Coordinator in the Hunter Valley.

Les Gardner, John Quintal, Mick Diffley and Larry Tynan recently retired from DeltaSBD. All have had a long service with DeltaSBD and thank them for their outstanding contribution to the company and we wish them all the best for their retirement.



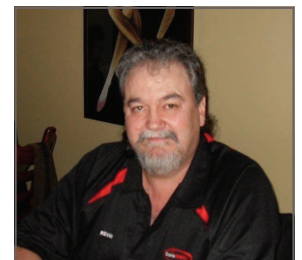
Mick Diffley, Steve Bizzaca (CEO), John Quintal



Larry Tynan



Les Gardner



Kevin Peake

# CEO Report

Over the last 12 months there have been a number of improvements in our safety performance. Our leading Indicators (Take 2s and Safety Behavioural Observations) continue to increase, while our lagging Indicators have shown reductions with our lost time injury frequency rate dropping from 5 to 3, total recordable injury frequency rate from 45 to 38 and our all injury frequency rate from 115 to 55. These achievements are very pleasing and all personnel must be congratulated – well done to all. However, there is still a long way to go, particularly regarding our total recordable injury frequency rate.

As I have stated many times before, continual improvement is vital to your safety and our business development. We still have a long way to go – our initial target is to be in the best quartile of our clients. As such, I would again like to reinforce to everyone that **SAFETY IS OUR FIRST PRIORITY** and is the key indicator of performance that will lead to best performance in all other areas. **SAFETY IS ALWAYS FIRST** – neither production nor financial result must ever come before safety and everyone has the right to refuse work that is unsafe. At times the latter may be difficult, but management will support any person who has a genuine concern about unsafe work. Our prime objective is to work safely and for all personnel to return home every day unharmed. I am sure that this is also the goal of

every employee and their families and loved ones.

Our Appin development team achieved a significant safety milestone, having worked 100,000 hours without medical treatment injury – this was achieved over a 13 month period. This is a great achievement and everyone involved must be congratulated. This performance demonstrates what can be achieved when people work together with a common purpose end goal.

The financial year ended on a good note with the award for Appin's Area 9 development contract, a five longwall move contract at Wambo and Berriima producing well above budget, including the successful introduction of our new Bucyrus wide head continuous miner into pillar extraction. All of this does not happen for no reason – I firmly believe that it reflects our motto – **Safer, Better, Dependable**. As such, we should all be proud of these achievements.

Tony McFadden (Chief Financial Officer) and David Roach (Safety Health and Compliance General Manager) have recently joined the company and are adding significant value to our organisation. A profile of both Tony and David are included on page 5.

**Steve Bizzaca**  
**CEO**



David Roach  
Safety, Health and  
Compliance General  
Manger



Tony McFadden  
Chief Financial Officer



General Managers at a recent Meeting in Mackay

# Queensland Update

The Bowen Basin Queensland Mines are back to full production again, leaving the economic downturn in their wake. Despite the slowdown being a thing of the past, DeltaSBD Queensland is still in the process of trying to secure sufficient long term work. During the last six months we have successfully assisted in the relocation of the Grasstree and Bundoora longwalls and commenced a preinstall at Broadmeadow.

## Current Work

We are currently engaged in Boltup at Broadmeadow mine which is located about 30km north of Moranbah township. This is a labour hire contract which should be completed by late September. This is the first of three Longwall Pre-installation and wall moves which have been recently awarded to DeltaSBD at Broadmeadow.

## Possible Future Work

Several projects are due to commence in the next few months with SBD expecting to be awarded a significant share of the work.

We have been shortlisted for the Newlands North Umbrella Contract. This is potentially a three year contract with an average of approximately 80 employees.

A Trunk Belt installation tender has been submitted to North Goonyella

Anglo coal has also showed interest in using some of our employees at Moranbah North Mine.

## Dominic Jones

**General Manager, Queensland**

# Employee Assistance Program (EAP)

We all face times in our lives when difficulties arise at work and home. Not all of these pressures will adversely affect our lives but sometimes we find it hard to cope.

The EAP is offered to our employees and their immediate family members and can help identify and resolve problems that may be affecting work or personal life.

Should the Program be accessed, privacy will be respected at all times and confidentiality will be maintained.

Information brochures are available onsite and can be provided by contacting Human Resources.

# NSW North Update

North Wambo Underground Mine has recently awarded DeltaSBD a contract to do their next five longwall moves! This contract is further evidence of our place as the preferred Longwall Relocation contractor in the Northern district.

Planning has progressed for the Narrabri North Longwall project. Commencement of the project will be the start of the surface build in April 2011 with the project to be completed in October when production is planned to commence.

Ravensworth Longwall relocation was completed without a medical treatment injury. Congratulations go to the crews for a job well done.

Megan Hewson who started in May as Administration Assistant has fitted into the team very quickly and adds valuable support to the various departments.

Current/Upcoming work includes longwall relocation at Beltana, a pre installation at Ulan, Ulan relocation, Wambo relocation prep work, Secondary support, roads, ventilation and longwall support services at RUM.

Congratulations to Kevin Peak who celebrated 15 years service with the company recently.

On the 7<sup>th</sup> of August we sponsored the Cystic Fibrosis Charity race day held at Broadmeadow Racecourse. At this stage we're unsure how much money was raised, but we found it to be a fantastic opportunity for employees and clients to put faces to names and do a bit of networking.

## Jim Richardson

**General Manager, Hunter Valley**

# Illawarra Update

## Safety

The safety statistics for Delta in the Illawarra show that NSW South A (the Illawarra mines) has a Recordable Injury Frequency Rate of 20. We have seen continuing improvement in our compliance with Take 2's, Safety Obs and Task Analysis and this should lead to improvement in our ongoing safety performance.

Our development team at Appin has achieved 100,000 hours of work without a recordable injury. The last injury occurred in June of 2009. This is an excellent effort and shows what can be achieved when we use the safety tools correctly. The team was given an award to recognize this achievement.

## Appin West

The shotfiring of the dykes at Appin was on hold recently due to issues associated with shotfiring at the mine. The new coal slotter is now at the mine and going through the minesite approval process. Work is also continuing on the construction of our diesel / electro-hydraulic twin boom jumbo.

Secondary support at the mine has continued. The main work has been in the dyke and involved megabolting, forepoles, rib dowels, Brads and backfilling.

## Appin Drivage

Drivage continues its good safety performance as well as compliance with Take 2's, Safety Obs and Critical Task Analysis. The panel has now achieved 13 months without a recordable injury

The crews have been mining in 705TG panel. There have been quite a few difficulties of late with the draining of gas from the coal. The crew is currently operating under remote mining conditions.

## Dendrobium

We have had to demobilize our crew from Dendrobium.

The crew has done a great job at this mine and it is a disappointment that we have had to move our people out of here.

With Delta winning the contract for two additional development units at Appin, we have been able to transfer most of the operators to Appin to fill those positions.

## Appin Area 9

Delta has been awarded the contract for two additional development crews at Appin. This is a major contract and it is a credit to our performance in the Illawarra that we are in a position to be able to win a contract as important as this one.

Recruitment for the first development unit is basically completed and we will start interviewing for the second unit in early September.

Initially the crew is using machinery which is hired or already on site. Eventually both of these development units will have all new machinery including Joy12CM30's and Waracars.

## Metrop

The crew at Metrop continues to maintain its good safety performance and is conducting their Take Two's (or Bell Ringers as they are called at Metrop) in accordance with our requirements.

## NRE Wonga and NRE#1

Delta has five personnel at Wonga continuing to maintain a presence at this mine.

## Neil Marvell

**General Manager, Illawarra**

## *Congratulations*

### **Appin Development Team—100,000 personnel hours without any medical treatment.**

T Calvaresi	J Butcher	M Brown	C Braidwood	A Boyd	B Deans	G Elliot
P VanKruyssen	B Tran	B Oxman	A Kelly	C Deans	R Carr	J Gann
V Watts	B Timms	H Nicholls	J Kalifa	G Deans	G Caswell	P Laws
J White	D Tanner	D Nees	J Jenkins	S Deans	G Clarke	D Patterson
D Andruezza	J Squires	S Mitchell	F Humpel	C Denison	J Cochran	N Marvell
T Snell	B Smith	R McMurtrie	J Grocke	S Deshto	S Cook	T Davie
M Rowland	O Sabey	M McMurtrie	M Gray	J Doyle	N Crawford	M Eather
C Maher	N Raffler	R Little	A Gawne			

## Berrima Update

The guys at Berrima continue to meet and exceed their targets.

### Safety

No major incidents or accidents have been reported.

### Production

The 12cm 12 has finally been retired.



We have received approval and started to extract with the Bucyrus MB30. We have achieved an increase in productivity close to 25% with the new machine.

### New Starters

We would like to welcome to our team Vic Pierce (Undermanager In Charge) and Kerry Wilesmith (Manager of Electrical Engineering).

### Achievements

Congratulations to Ryan Sikk for achieving 10yrs service with the SES. Ryan is a Team Leader with the Wollongong City SES Division.

Shayne Brown is achieving great things with coaching his Under 7 team, turning a losing team into a winning team. Shayne also plays for Hilltop and it is reported that he has a pretty mean right foot.

For all of you who like watching Dancing with the Stars should check out our Star, Graham Coller. Graham and his wife, Diane can be seen practicing and competing in Campbelltown and around the country.

Congratulations to Gary Medley and his wife, Sky on the birth of their new baby Girl.

Until next update, work and play safely

**Garry Janson**

**General Manager, Berrima Colliery**

## Executive Staff Profiles

### Tony McFadden – Chief Financial Officer and Company Secretary



Tony is a Certified Practising Accountant with more than 22 years experience in the underground coal mining industry.

He began his career in the banking industry before being employed as a Senior Management Accountant with Clutha Ltd. He then went on to become Commercial Manager with Advance Coal Ltd, Sada Pty Ltd, Excel Coal Ltd and more recently Commercial and Business Manager with Peabody Energy.

Tony is a Fellow of the Chartered Secretaries of Australia Ltd and the Taxation Institute of Australia. He has a Bachelor of Commerce from the University of Wollongong and has completed the Company Secretarial Course with the Chartered Secretaries of Australia Ltd.

He joined Delta SBD in May 2010.

### David Roach – General Manager Occupational Health and Safety



David has worked in the mining industry for almost 30 years and is a specialist in occupational health and safety leadership, risk assessment and management, and safety training.

David began his career in the mining industry in 1981 and undertook a range of mining industry roles before being appointed as a Workforce Safety Training Officer at BHP Illawarra Coal's Ap-pin Colliery in 1995. He then went on to be Safety and Training Manager for BHP Billiton Illawarra Coal before moving to P&O Ports as Manager Safety and Environment – Sydney in 2005. In 2006, he took up the position of Senior Manager, Global Safety and Environment with DP World in Dubai.

David has a Diploma in Human Resources Management and a Master of Science in Occupational Health and Safety from the University of Wollongong.

He began with Delta SBD in June 2010.

## HR Matters

Staff and Management would like to extend a big welcome to our recent new starters:

Kerry Wilesmith	David Roach	Justin Mitchie	Bernard Edwards
Scott Dargan	Shane English	Angus McCreadie	Brendan Wallis
Ian Hili	David Tanner	Jason Cullen	Daniel McNamara
Alexander Boyd	Frank Bjelanovic	Ben Bekesi	Rodney Verney
Tony Kelly	Michael Hancock	Colin Parkin	Leigh Kelly
Lloyd Mitchell	Mitchell Clarke	Vic Pierce	Ben Williams
Mark Briggs	Paul Bushell	Benjamin Toward	Scott Larsen
Don McIntosh	Christopher Luis	Tony McFadden	Ian Bowes
Shane Woods	Troy Stevenson	Kane Cotton	
Adam Jenkins	Josh Cochran	Jake Haley	

## Training and Development News

After the successful implementation of our internal traineeship program launched last year, we are pleased to announce that we have secured 140 places via the Enterprise Based Productivity Places Program (EBPPP) commencing 31<sup>st</sup> December 2010. A memo will be issued in due course seeking expressions of interest. The places will be made available across the Group and will be in the following areas;

*Certificate III in UG Coal Operations = 60 places*  
*Certificate IV in UG Coal Operations = 20 places*  
*Certificate IV in Training & Assessment = 20 places*  
*Certificate IV in Frontline Management = 20 places*  
*Diploma of UG Coal Mining Management = 15 places*  
*Diploma of Management = 5 places*

## NSW North 15 Minutes of Fame



**Mark Fenton**

### What is your role with SBD Services?

Staff Crew Leader

### How long have you worked for SBD?

5 years

### What made you choose this career?

To begin with it was the money.

### What is your favourite pit to work at, and why?

Mandalong – it's close to home, and we've done 9 wall moves there with zero injuries

Ravensthorpe – because of the people

### What is your least favourite job and why?

Working in the return. It's dusty, muddy and hot.

### Do you have any special talents?

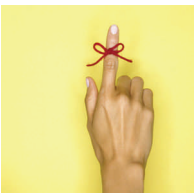
Great people skills

### Most embarrassing work moment?

None with SBD.

## Reminder

Upgrading of our employee training files is in progress. Please provide a copy of your trade papers, certificates, qualifications etc. to your Supervisor or forward directly to Human Resources;



Email [Nicky.Doneva@deltasbd.com.au](mailto:Nicky.Doneva@deltasbd.com.au)

Mail Nicky Doneva, Suite 220 Centric, 4 Hyde Parade, Campbelltown NSW 2560, or Fax (02) 4629 0399