

## **DRUG AND ALCOHOL POLICY**

**In conjunction with our Health and Safety Policy, DeltaSBD will not permit the usage of any unauthorised drugs and/or alcohol prior to or during working hours, to ensure the Health and Safety of all employees, contractors and the public. DeltaSBD has a zero tolerance policy in relation to the usage of drugs and/or alcohol prior to or during working hours. The use or consumption of drugs of abuse or alcohol on the premises is strictly prohibited.**

*To achieve this policy the following will apply:*

- Any employee or contractor who is required to consume any type of medication (over the counter or prescribed by a doctor) will need to advise the Supervisor prior to commencing work. It will be at the Supervisor's discretion to determine if the medication will affect the employee's/contractors capabilities of performing their task without jeopardising their health and safety and others working around them.*
- DeltaSBD also reserves the right to conduct random Drug and Alcohol testing. Drug and Alcohol testing may also be required after an incident*



Managing Director, DeltaSBD.