

KEY RULES

All employees are expected to comply with our Key Rules. Non compliance with Key Rules are considered serious misconduct which could result in immediate suspension and or termination.

KEY RULES

- *Non compliance with critical procedures/regulations.*
 - *Non adherence to any safety procedure (SOP, SWP, JSA, etc)*
 - *Failure to undertake the required risk management process (eg JSA, Take 2)*
 - *A breach of Isolation procedures*
 - *Non adherence to “No Go Zones”*
 - *Operating equipment without authorisation*
 - *Working under unsupported roof*
 - *Not adhering to “no road” signage*
 - *Not adhering to “section inspection boards”*
 - *Interfering with ventilation devices*
 - *Defeating safety circuits or operating equipment with a known safety circuit malfunction*
 - *Not immediately reporting an accident, incident, defect and or hazard or unsafe condition*
- *Repeated non compliance with safety procedures/regulations.*
- *Deception or misrepresentation.*
- *Wilful and/or negligent damage or misuse of safety equipment or DeltaSBD/Client’s property*
- *Assault of any individual on the mine site or at the accommodation*
- *Offences relating to theft, fraud or corruption*
- *Consuming or taking alcohol or illegal drugs whilst on site*
- *Being negligent such as to seriously endanger persons or damage DeltaSBD or Client’s property*
- *Sleeping on the job*
- *Unruly behaviour and /or damage to DeltaSBD or Client’s supplied accommodation*
- *Refusal and or neglect of duty*
- *Significant misconduct*
- *Refusal of either random or routine drug and or alcohol testing or failure to provide results of the same.*



Managing Director, DeltaSBD